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DD/S&T#387/74

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Mr. William Colby, Director
Central Intelligence Agency

Dear Mr. Colby:

I am writing to request your support for the continuation of a training program for case officers in the Agency. This activity, the Human Interaction and Assessment Laboratory, sponsored by OTS/EAB, has been in existence for approximately three years; and though controversial to some, statements by the officers attending indicate the course is successful in aiding them to be more effective case officers.

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As you may recall, [REDACTED] and I met with you in April 1973 to explain the goals and method of the program. At that time you were encouraging in your support. In April of this year I understand that the matter of this type of training for case officers again came to your attention, and you and the DDO personnel responsible approved the activity for one more year. This approval, I think, was based on a study conducted by the Chief of the Office of Training in the DDO, [REDACTED]. I have attached a copy of his 25X1A memo.

After this review and approval I was assured of another contract for a year to continue working with officers in laboratory education. To refresh your memory: this method is one where the individual attempts to learn about himself and how he impacts on others. An atmosphere of trust is created where openness and candor can be accepted without being destructive. After working in training for four years I sincerely believe that such an approach is a positive, viable, and enhancing experience to the case officer. And though it is novel in the Agency, this method of learning is widely accepted in industry and education. If this program is discontinued, it will be not only a loss to the Agency and its case officers, but I personally am going to suffer. Having been assured verbally in April that my salary would continue through August 1975, I planned to continue work on a full-time basis toward the completion of course work for my doctorate at Catholic University. I am dependent on this salary in order to carry this through.

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I am writing to you directly because of the way in which I have been informed that my contract will not be renewed. I first learned on June 15 from [REDACTED] that my contract would not be renewed. [REDACTED] stated that all he knew was 25X1A that Dr. Tietjen objected strongly to the course and they were therefore cancelling it. No one seemed to know any of the details upon which the

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decision was made. Since I am professionally responsible for the activity, if I am doing harm, which was the inference, I wanted to know. Therefore, I made an appointment with Mr. John McMahon, C/OTS, who apparently was involved in the decision. When I arrived for the appointment on June 22, I was told he would not see me; instead his executive officer would speak to me. [REDACTED] stated that the course had been cancelled because no recruitments had resulted from the course, and that after awhile the officers participating really didn't seem to gain anything from the course. This latter reason is contradicted by paragraph 2 of DD/O Memo 74-1100 (attached). And, interestingly enough, I have had a case officer state that he has made several recruitments based on what he learned in the course. I felt I was being given the brush-off by [REDACTED] and again asked to see Mr. McMahon; McMahon refused.

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Justice and effectiveness are not always the result of decision-making and policy implementation in the Agency. But this notwithstanding, I ask you to weigh the merits of the course as stated in the attached correspondence and to allow this course to continue. If you would like, I can introduce to you many case officers who will attest to the value to them of the course. My personal plans for the next year are based on the promise by the [REDACTED] that I would be given another contract in August to continue for another year. This was probably based on the message from the DDO/TRO, [REDACTED] to [REDACTED], dated 19 April 1974, that [REDACTED] had assured the DDO/TRO that the "DCI . . . has agreed with our suggestion for one more year". (copy attached).

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Respectfully yours,

